

**Student Senate Bill 2025-1132**

**TITLE: Workplace Safety, Equality, and Professionalism Training from S.T.A.A.R. - 200**

**CODES REVISION**

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**SPONSOR(S): Students Taking Action Against Racism Agency Head Anjali Sethi, Students Taking Action Against Racism Agency Head Lalia Holliday, Senator Victoria Tieze**

CHAPTER 224 - S.T.A.A.R. (STUDENTS TAKING ACTION AGAINST RACISM) (93-132, 96-131, 2007- 128, 2014-112, 2016-105, 2021-115, 2023-109, 2024-123)

224.1 S.T.A.A.R. shall be an official agency of Student Government, and shall operate under the authority of the Student Body President who shall be empowered to remove from positions those individuals guilty of malfeasance, misfeasance, or nonfeasance.

224.11 A member of S.T.A.A.R. may also be removed by following the procedures as outlined per Chapter 306 and 307, S.B.S. 224.2 S.T.A.A.R. shall be an agency of Student Government whose purpose is promoting better relations within the University of Florida campus and Gainesville community through a series of community service projects, meetings, and other activities that may promote racial harmony.

224.3 There shall be a S.T.A.A.R. Agency Head(s) who shall be responsible for scheduling, budgeting, promoting, and overseeing all other activities of S.T.A.A.R. They shall be appointed by the Student Body President and shall assume office upon majority confirmation by the members of the Student Senate present and voting.

224.31 The Agency Head(s) shall make an oral report to the Student Senate at least once a semester regarding the progress of the S.T.A.A.R Agency.

224.4 Should the Student Senate not confirm the candidate(s) for Agency Head(s), the Student Body President shall appoint another candidate(s) within an immediately renewed thirty (30) day window. This procedure shall apply every time a confirmation is not attained. This window shall not apply during recognized University holidays and academic breaks.

224.41 Should an Agency Head resign or be removed from office, a successor shall be appointed through the same procedure used to make the original appointment.

224.42 The Agency Head(s) shall serve only until the last day of classes in the Spring semester at 8am ET, unless reappointed pursuant to Section 224.3, S.B.S..

224.43 Any replacement Agency Head approved shall serve only until the last day of classes in the Spring semester at 8am ET, unless reappointed pursuant to 219.4.

224.5 Each member of S.T.A.A.R. will focus on a different aspect of racism and ways to improve existing problems within the University of Florida campus and throughout the Gainesville community, through the above mentioned activities. These activities are at the member's discretion and are subject to approval by the S.T.A.A.R Agency Head(s).

224.6 The Agency Head(s) shall appoint the number of Vice Chairperson(s), Chiefs of Staff, Director(s), and Program Members that are deemed necessary. The organizational structure shall be left up to the Agency Head(s) and approved by the Student Body President.

224.7 The S.T.A.A.R. Agency Head(s) or their designee shall present a Workshop once per term on workplace safety, equality, and professionalism to the Student Senate.

- a. The S.T.A.A.R. Agency Head(s) must email the Senate President to notify them of this presentation at least twenty-four (24) hours prior to the start of the Senate meeting. If a designee is presenting in their place, then their full name must be included, as well. Any associated presentation can be emailed to the Senate Secretaries.

- b. This workshop may be in conjunction with or separate from the New Senator Orientation.
- c. This workshop may be in conjunction with or separate from the Workplace Safety, Equality, and Professionalism Workshop also required by GASP, if both the S.T.A.A.R. and GASP Agency Head(s) are in agreement.