

STUDENT SENATE BILL 2025-1079

TITLE: Resolution Advocating for the Expansion of the University of Florida Job Directory to Include a Dedicated Section for Teaching Assistant Opportunities

AUTHOR(S): Majority Party Leader Rafeh Khan, Senator Maya Doonan

SPONSOR(S): Deputy Majority Party Leader Marco Salvador

WHEREAS, the University of Florida is dedicated to providing student employment opportunities and promoting career development across all academic fields [1]; and,

WHEREAS, many students and faculty face challenges in searching and securing teaching assistant (TA) positions due to the lack of a centralized platform that lists such opportunities, leading to inefficiencies in the hiring process for faculty and students alike [2]; and,

WHEREAS, the current UF Job Directory does not include a dedicated section for TA and research assistant (RA) positions, with the only available listings falling under staff assistant roles, creating a significant gap in accessibility for professors actively seeking aid in their respective disciplines [3]; and,

WHEREAS, implementing a streamlined system within the University of Florida Job Directory to connect faculty and staff with students who have previously taken their courses, or have relevant skills and experience, would provide an equitable and efficient hiring process for these academic positions [4]; and,

WHEREAS, the streamlined system would work independently of any pre-existing hiring systems, including but not limited to the current Department of Electrical and Computer Engineering process [5]; and,

WHEREAS, peer institutions such as the University of Michigan, the University of Texas, and the University of California Riverside have successfully established centralized databases for research and teaching assistant positions, increasing student engagement in faculty-led initiatives and research projects [6][7][8]; and,

WHEREAS, improving accessibility to these academic roles would align with the University of Florida's broader commitment to student success and professional development, emphasizing the commitment to that students have meaningful opportunities to engage with faculty-led research and instructional support; then,

THEREFORE, LET IT BE RESOLVED THAT the University of Florida Student Government recommends the UF Job Directory to collaborate with Gator Career Link in the Career Connection Center to create a dedicated section for teaching assistant positions in the UF Job Directory.

THEREFORE, LET IT BE FURTHER RESOLVED THAT the University of Florida Student Government encourages the Career Connections Center (CCC) to collaborate with academic departments to create a more accessible platform for faculty and students to connect for TA and RA opportunities.

THEREFORE, LET IT BE FINALLY RESOLVED THAT the University of Florida Student Government advocates for a university-wide initiative to standardize the hiring process for teaching assistants, ensuring transparent and attainable employment opportunities.

Proviso: A copy of this resolution shall be sent to Interim Director of the Career Connections Center Angel Iverson.

[1] <https://studentlife.ufl.edu/>

[2] <https://career.ufl.edu/services-resources/gator-careerlink/>

[3] <https://jobs.ufl.edu/>


[4] <https://explore.jobs.ufl.edu/en-us/listing/>

[5] <https://www.ece.ufl.edu/academics/graduate/ta-application/>

[6] https://careers.umich.edu/search-jobs?career_interest=172&work_location=All&field_job_modes_of_work_target_id=All&position=All®ular_temporary=All&job_id=&department=&title=+&keyword=

[7] <https://hr.utexas.edu/student/finding-student-job>

[8] <https://graduate.ucr.edu/list-projected-ta-positions#college-of-engineering>


Julia Seifer
Senate President

5/3/25

Date